

**ACCESS- Career Options (*Holland Inventory Interest Codes to use after the Holland Interest Assessment*)** Students:

Match your interest profile (from Holland Interest Assessment) to the interest codes below.

**R-Realistic**

Agriculture  
Architecture & Construction  
Arts & Communication  
Health Science  
Hospitality & Tourism  
Information Technology  
Law & Public Safety  
Manufacturing  
Science, Tech & Math  
Transportation

**I-Investigative**

Health Science  
Information Technology  
Science, Tech & Math

**A-Artistic**

Arts & Communication  
Education & Training

**S-Social**

Education & Training  
Government  
Health Science  
Human Service  
Law & Public Safety  
Marketing & Sales

**E-Enterprising**

Arts & Communication  
Business & Management  
Finance  
Hospitality & Tourism  
Law & Public Safety  
Marketing & Sales  
Government

**C- Conventional**

Architecture & Construction  
Business & Management  
Finance  
Health Science  
Manufacturing  
Marketing & Sales  
Transportation

**R and I**

Health Science  
Information Technology  
Science, Tech & Math

**R and A**

Arts & Communication

**R and S**

Health Science  
Human Service  
Law & Public Safety

**R and E**

Arts & Communication  
Hospitality & Tourism

**R and C**

Architecture & Construction  
Manufacturing  
Transportation

**I and S**

Health Science

**A and S**

Education & Training

**A and E**

Arts & Communication

**S and E**

Government  
Law & Public Safety  
Marketing & Sales

**E and C**

Business & Management  
Finance

*Adapted from:* MnCareers/Holland Interest  
Assessment