

NAME \_\_\_\_\_

**Directions:** The following exercise can help give you some ideas for your work interests. Place a check in the column that comes closest to matching your ideas.

	Not True (0)	Not Sure (3)	Some times True (6)	Very True (9)
1. I'd rather donate to a good cause than join a classy club.				
2. I'd rather have good friends than a lot of money.				
3. I'd rather be married than single.				
4. I'm too adventurous to be tied down to family.				
5. I'd like a job where I set my own hours.				
6. I like to make things.				
7. Books and reading are important to me.				
8. I would not want to work while my children are young.				
9. I would rather write a fiction story than a research paper.				
10. When I lend money to a friend, I don't worry about being paid back.				
11. I'd rather be famous than wealthy.				
12. I like to be in charge.				
13. Teachers should be paid as much as business executives.				
14. I'd rather go to an art museum than a sporting event.				
15. I think it would be exciting to be famous.				

16. I prefer jobs where the duties are varied and challenging.				

	Not True (0)	Not Sure (3)	Some times True (6)	Very True (9)
17. I prefer jobs where the duties are consistent and the goals are clear.				
18. I always stand up for what I believe in.				
19. I would not want a high-powered job because it could ruin my marriage.				
20. It is important to me that my surroundings are attractive.				
21. My reputation is worth more to me than all the money in the world.				
22. I'd rather visit a place than read about it.				
23. I like to learn something new every day.				
24. I'd rather have a secure job than a powerful one.				
25. I'd like to be my own boss.				
26. I think that a percentage of my income should be used to help others.				
27. I would turn down a promotion if it meant I would have to travel away from my family too much.				
28. I believe "money talks."				
29. I'd rather be a leader than a follower.				
30. I'd rather own a special work of art than a fancy car.				
31. I'd rather have time than money.				
32. I will always stop to watch a beautiful sunset.				
33. If my brother committed a crime, I would turn him in.				

	Not True (0)	Not Sure (3)	Some times True (6)	Very True (9)
34. I don't like to do things the same way all the time.				
35. My friendships are more precious to me than my possessions.				
36. Most careers that "help others" pay lower wages. This would not prevent me from entering this line of work.				
37. It is important that I get recognition for what I do.				
38. I'd rather work for an exciting company than run a boring one.				
39. I would like to be a leader in my community by running for an office, like mayor or city council.				
40. I'd rather work for someone else than start my own business.				
41. The first thing I would consider when deciding on a career is how much it pays.				
42. I always take the time to be a good friend.				
43. The unpleasant aspects of feeding the hungry or caring for the sick would not bother me.				
44. I don't like to have my decisions questioned.				
45. I'd rather have a job with high income than one with a lot of security.				
46. It's important to understand how things work.				
47. I like to organize activities for my friends and family.				
48. If I were famous, I would enjoy signing autographs.				
49. I'd rather have a secure job than an exciting one.				
50. Owning nice things is important to me.				
51. I enjoy people who do things differently.				
52. I like to do things my own way.				

**Work Values Survey Scoring** (for use after completing the 52 item Work Values Survey)

Give each answer a number value:

<b>Very True</b>	<b>9 points</b>
<b>Sometimes True</b>	<b>6 points</b>
<b>Not Sure</b>	<b>3 points</b>
<b>Not True</b>	<b>0 points</b>

**Adventure**

4. \_\_\_\_\_  
 16. \_\_\_\_\_  
 22. \_\_\_\_\_  
 38. \_\_\_\_\_  
 T \_\_\_\_\_

**Family**

8. \_\_\_\_\_  
 19. \_\_\_\_\_  
 27. \_\_\_\_\_  
 3. \_\_\_\_\_  
 T \_\_\_\_\_

**Power**

12. \_\_\_\_\_  
 29. \_\_\_\_\_  
 39. \_\_\_\_\_  
 47. \_\_\_\_\_  
 T \_\_\_\_\_

**Recognition**

11. \_\_\_\_\_  
 37. \_\_\_\_\_  
 48. \_\_\_\_\_  
 15. \_\_\_\_\_  
 T \_\_\_\_\_

**Personal Integrity**

18. \_\_\_\_\_  
 21. \_\_\_\_\_  
 33. \_\_\_\_\_  
 44. \_\_\_\_\_  
 T \_\_\_\_\_

**Money**

28. \_\_\_\_\_  
 41. \_\_\_\_\_  
 45. \_\_\_\_\_  
 50. \_\_\_\_\_  
 T \_\_\_\_\_

**Security**

17. \_\_\_\_\_  
 24. \_\_\_\_\_  
 40. \_\_\_\_\_  
 49. \_\_\_\_\_  
 T \_\_\_\_\_

**Creativity**

6. \_\_\_\_\_  
 9. \_\_\_\_\_  
 34. \_\_\_\_\_  
 51. \_\_\_\_\_  
 T \_\_\_\_\_

**Helping Others**

1. \_\_\_\_\_  
 26. \_\_\_\_\_  
 36. \_\_\_\_\_  
 43. \_\_\_\_\_  
 T \_\_\_\_\_

**Knowledge & Truth**

7. \_\_\_\_\_  
 13. \_\_\_\_\_  
 23. \_\_\_\_\_  
 46. \_\_\_\_\_  
 T \_\_\_\_\_

**Friendship**

2. \_\_\_\_\_  
 10. \_\_\_\_\_  
 35. \_\_\_\_\_  
 42. \_\_\_\_\_  
 T \_\_\_\_\_

**Beauty**

14. \_\_\_\_\_  
 20. \_\_\_\_\_  
 30. \_\_\_\_\_  
 32. \_\_\_\_\_  
 T \_\_\_\_\_

**Independence**

5. \_\_\_\_\_  
 25. \_\_\_\_\_  
 31. \_\_\_\_\_  
 52. \_\_\_\_\_  
 T \_\_\_\_\_

Now list some of the work values that are not important to you and some that are important to you.

Work Values NOT important to me	Work Values important to me

Can you think of two careers that might have some of the work values that are important to you? List them below.