

ACCESS- Career Options (*Holland Inventory Interest Codes to use after the Holland Interest Assessment*) Students:
Match your interest profile (from Holland Interest Assessment) to the interest codes below.

R-Realistic

Agriculture
Architecture & Construction
Arts & Communication
Health Science
Hospitality & Tourism
Information Technology
Law & Public Safety
Manufacturing
Science, Tech & Math
Transportation

I-Investigative

Health Science
Information Technology
Science, Tech & Math

A-Artistic

Arts & Communication
Education & Training

S-Social

Education & Training
Government
Health Science
Human Service
Law & Public Safety
Marketing & Sales

E-Enterprising

Arts & Communication
Business & Management
Finance
Hospitality & Tourism
Law & Public Safety
Marketing & Sales
Government

C- Conventional

Architecture & Construction
Business & Management
Finance
Health Science
Manufacturing
Marketing & Sales
Transportation

R and I

Health Science
Information Technology
Science, Tech & Math

R and A

Arts & Communication

R and S

Health Science
Human Service
Law & Public Safety

R and E

Arts & Communication
Hospitality & Tourism

R and C

Architecture & Construction
Manufacturing
Transportation

I and S

Health Science

A and S

Education & Training

A and E

Arts & Communication

S and E

Government
Law & Public Safety
Marketing & Sales

E and C

Business & Management
Finance

Adapted from: MnCareers/Holland Interest
Assessment